

# Temple Emanu-El Code of Ethics

## PROCEDURES TO REPORT ALLEGATIONS OF VIOLATIONS

The Code of Ethics provides guidance to congregants, lay leadership, professional staff, and clergy on the standards of behavior expected by every member of the congregation.

A Board-approved process is in place for addressing allegations of violations. An allegation of unethical behavior may be reported by any individual to the President, Executive Director, Senior Rabbi, or any other clergy member of Temple Emanu-El. All alleged violations of the Code of Ethics will be addressed through the procedures approved by the Board, with as much urgency, confidentiality and fairness to the accusers and the accused as possible.

Temple Emanu-El shall not retaliate against any individual raising a concern or allegation of unethical behavior. Retaliation may be deemed a violation of the Code of Ethics.